

REGIONAL TRANSIT ISSUE PAPER

Agenda Item No.	Board Meeting Date	Open/Closed Session	Information/Action Item	Issue Date
2	05/13/19	Open	Action	04/30/19

Subject: Whether or not to ratify the General Manager/CEO's action to execute an amendment to the Hartford Life Insurance Agreement to include coverage for employees supporting City of Elk Grove Service.

ISSUE

Whether or not to ratify the General Manager/CEO's action to execute an amendment to the Hartford Life Insurance Agreement to include coverage for employees supporting City of Elk Grove Service.

RECOMMENDED ACTION

Adopt Resolution No. 19-05-____, Ratifying the General Manager/CEO's Action to Execute an Amendment to the Hartford Life Insurance Agreement to Include Coverage for Employees Supporting City of Elk Grove Service.

FISCAL IMPACT

The life insurance costs discussed in this issue paper are included in the Fiscal Year 2020 Operating budget at SacRT's rates.

DISCUSSION

Effective January 1, 2016, SacRT entered into an Agreement with The Hartford to provide Life Insurance to SacRT employees. The existing agreement provides for Life Insurance in the amount of \$25,000 for current Amalgamated Transit Union (ATU) employees and \$50,000 for all other employee groups. The most recent SacRT life insurance proposal for Elk Grove ATU employees provides for a different amount of coverage, which would not be covered by SacRT's current Hartford agreement.

When a new group of employees with a different level of coverage is added to the policy, The Harford must rate the group and establish an appropriate premium for the coverage. The rating process cannot start until the majority of the ATU Elk Grove employees have been hired by SacRT. The anticipated effective date of life insurance coverage for these employees leaves very little time for ATU negotiations to be finalized, the rating of the coverage to be completed and the contract amendment to be executed. Because of the tight timeline, the General Manager/CEO had to sign the Amendment to The Hartford contract before it could be approved by the Board.

Staff recommends that the Board ratify the General Manager/CEO's action to execute an amendment to the agreement with The Hartford in order to expedite the process and provide life insurance coverage according to the final SacRT collective bargaining agreement for Elk Grove ATU employees.

Approved:

Presented:

Final 05/02/19

General Manager/CEO

VP, Finance/Chief Financial Officer

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RESOLUTION NO. 19-05-_____

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

May 13, 2019

RATIFYING THE GENERAL MANAGER/CEO'S ACTION TO EXECUTE AN AMENDMENT TO THE HARTFORD LIFE INSURANCE AGREEMENT TO INCLUDE COVERAGE FOR EMPLOYEES SUPPORTING CITY OF ELK GROVE SERVICE.

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the Board of Directors hereby ratifies the General Manager/CEO's action to execute an amendment to The Hartford Life Insurance Agreement to include coverage for Amalgamated Transit Union (ATU) employees supporting City of Elk Grove service.

PATRICK KENNEDY, Chair

A T T E S T:

HENRY LI, Secretary

By: _____
Cindy Brooks, Assistant Secretary